



## SECTORIAL SUMMIT OF THE CENTRAL ADMINISTRATION Mexico DF, April 20-21, 2015

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### JUSTIFICATION

From a strategic perspective, public sector unions are part of the theoretical and political debates regarding the management of public administration. This is completely related to Decent Work, Union Freedom and the Quality of Public Services provided.

Social and Administrative Sciences have developed a vast thought about Governance, concept that has moved away from the neo-liberal paradigm, seeking for a sustained economic, social and institutional development. Furthermore, new models have been proposed about the relation of the State with Society which have evidenced the challenge of building a greater participation, control and social oversight of the government; elements that cannot be denied by public unions.

Public ethics and transparency must be part of the union agenda, starting from the workplace until reaching macro politics, with the purpose of contributing, more broadly, to Social Justice.

Simultaneously, an important progress has been made regarding public management. Technological innovations have enabled the public administration to come closer to citizens through the TICs, changes in the organization of the work processes have been developed to achieve greater public efficiency and effectiveness, and quality certification; however, the gap has widened between efficiency, effectiveness and labor and union rights. Our union organizations must have a policy towards respect.

The sectorial approach of PSI, has the added value of achieving a more specific and specialized treatment of the different sectors in the Public and State Administration; and Public Enterprises. The Central Administration Sector faces the challenge of thinking about

Governance with Social Justice as part of the action platform, development and social legitimacy.

# PROGRAM

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**FIRST DAY:**     **Monday, April 20**

**08.00 hrs:**     Summit Registration (only for those who previously have not done so)

**08.30 hrs:**     **OPENING ACT:**  
- Mr. Omar Autón, Co-President, PSI

**09.00 hrs:**     Brief presentation of the participants

**09.30 hrs:**     **PANEL # 1: “ETHICS, TRANSPARENCY AND PUBLIC MANAGEMENT: ACADEMIC, PUBLIC ADMINISTRATION AND UNION PERSPECTIVES. UNION STRATEGIES”:**

- Federico Dávila, UPCN/Argentina
- Lucie Martineau, SFPQ/Canada

**Moderators:**

Patricia Lozano, UTRADEC/Colombia), Juan Ayala Rivero, SUTGDF/Mexico, Jürgen Buxbaum, ISP/France.

**11.00 hs:**     **BREAK/COFFEE**

**11.30 hs:**     **CONFERENCE: “QUALITY MANAGEMENT SYSTEMS IN THE PUBLIC ADMINISTRATION”:**

- Mr. Carlos Gadsden Carrasco, Ph.D., Executive Secretary of the *Fundación Internacional para el Desarrollo de Gobiernos Confiables* and specialist and propellant of ISO standards for the generation of “*Gobiernos Confiables*”.

**Moderators:**     Federico Davila, UPCN/Argentina, Geovane Grangeiro da Silva, CONDSEF/Brazil, Wayne Jones, Jamaica Civil Service Association (JCSA).

**13.00 hrs:**     **LUNCH**

**14.30 hrs:**     **PANEL # 2: LABOR RELATIONS IN THE PUBLIC ADMINISTRATION: RIGHT TO STRIKE, UNION FREEDOM AND COLLECTIVE NEGOTIATION:**

- Mr. Oscar Valverde, Primary Specialist in Workers' Activities, OIT.
- Mrs. Angela Rifo, ANEF/Chile
- Mr. Neptali Martinez, *Colegio Medico de Pichincha*, Ecuador.
- Mrs. Carolina Mauad, UPCN, Argentina.

**Moderators:**

Jose Delgado Bautista, FENTASE/Angela Rifo, ANEF/Chile, Jacque Simon , AFGE/USA

**16.00 hrs:      GROUP DYNAMIC N° 1:**

- a. Union development perspective of the Central Administration in the Americas: organization, national, sub regional and regional strategies.
- b. Organizational strengthening of the Central Administration Network

**Moderators:**

Alejandro Hayne, FENASEP/Panama, Jannelle Wehner, ABPSA/Antigua & Barbuda, Arelis Lopez, UNE/Nicaragua.

**SECOND DAY:      Tuesday, April 21**

**09.00 hrs:      GROUP DYNAMIC N°2.**

- a. Contributions to the Inter American Action Plan 2015-2020: Priority working guidelines for the Central Administration Sector.

**Moderators:**

Luis Carlos de Alencar Macêdo, CONDSEF/Brazil, Janel Joseph, NWU/St Lucia , Ricardo Diaz, UNETE/Colombia, Angela Rifo, ANEF/Chile.

**11.00 hrs:      BREAK/COFFEE**

**11.30 hrs:      CONCLUSIONS:** Draft the protocol.

**12.30 hs:      Reading and approval in the plenary meeting.**

Collect signatures from the delegates.

**13.30 hs:      ACTIVITY CLOSURE**