



Public Services International  
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Internationell Facklig Organisation för Offentliga Tjänster  
國際公務勞通

**PSI ASIA PACIFIC  
REGIONAL ORGANISATION**

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**APRECON CIRCULAR No. 2-2019**

To all PSI affiliates in the Asia Pacific Regions  
To all APREC Members  
To all PSI staff, for information

File Reference: APRECON2019/KL/nm  
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10 April 2019

Dear Colleagues,

**INVITATION**

**14<sup>th</sup> PSI ASIA PACIFIC REGIONAL CONFERENCE (APRECON)  
THE FUTURE OF WORKERS; THE FUTURE OF PUBLIC SERVICES; THE FUTURE OF POWER**

We are pleased to inform you that the 14<sup>th</sup> PSI Asia Pacific Regional Conference (APRECON) and related activities will be held from 18<sup>th</sup> to 20 September 2019, with a preceding **Young Workers Forum** held on the 17<sup>th</sup> of September, at the Prime Plaza Hotel Sanur in Bali, Indonesia.

**Prime Plaza Hotel Sanur - Bali  
Jl. Hangtuah No. 46 Sanur, Bali 80226, Indonesia  
Phone: + 62 361 281 781 Fax: +62 361 289 166  
Website: <https://spph.pphotels.com/>**

This year our APRECON will focus on the implementation of the PSI Programme of Action (POA) *People over Profit* adopted by affiliates at the PSI Congress within the context of the evolving geopolitical and economic dynamics of the Asia Pacific Region. The Asia Pacific Regional Executive Committee (APREC) identified overarching conference themes including building union power, the future of work and abolishing precarious work in the delivery of public services.

A regional action plan for implementation of the POA and the priorities identified by APREC will be reviewed by affiliates and adopted during the Conference. The APRECON programme will combine governance and elections of new APREC representatives, plenary discussions and participatory workshops.

Please find attached the details related to the Conference. The first Draft Programme is available for download. All APRECON related documents and information will be made available in the coming weeks on a dedicated website. You will also be invited to sign-up for, download and use the PSI Events Application closer to the Conference.

To register for participation in the conference go to: [online registration \(http://surveys.world-psi.org/s3/EN-APRECON-2019-Registration\)](http://surveys.world-psi.org/s3/EN-APRECON-2019-Registration)

We look forward to seeing you in Bali, Indonesia in September 2019.

With warm regards

**Rosa Pavanelli**  
General Secretary

**Public Services International (PSI)** is a global trade union federation representing 20 million workers who deliver public services in more than 160 countries. PSI champions human rights, advocates for social justice and promotes universal access to quality public services. PSI complies with European Union privacy legislation. Please refer to our [privacy policy](#) or contact [privacy@world-psi.org](mailto:privacy@world-psi.org), if you want to view, update or delete any of your contact details. [Subscribe](http://www.world-psi.org/subscribe) to our mailing lists: <http://www.world-psi.org/subscribe>

**Enclosures:**

1. Details on PSI Asia Pacific Regional Conference (APRECON)
2. Practical information
3. Hotel overview list
4. PSI Sexual Harassment Policy

## **Details on PSI Asia Pacific Regional Conference (APRECON)**

As per Article 4 of the PSI Constitution, affiliates with arrears will lose their entitlements and access to financial support:

*“Affiliated organisations, which at the 1st July of the payment year have not paid their fees and have not submitted applications for exemption, reduction, or deferral shall be declared to be in arrears for that year and will lose their PSI rights and entitlements, as per Annex 1, and will be so informed. These shall include:*

- *participation in any PSI constitutional body, event, activity or programme with full entitlements;*
- *sponsorship to any PSI event, activity or programme (only for countries below the 100% index).*

### **1. Delegation Entitlements**

In accordance with the PSI Constitution, affiliates shall ensure that at least fifty per cent of their delegations are women.

#### **Delegates**

As per Article 6.6 of the PSI Constitution, unions are entitled to send a specific number of **delegates** to Congress, based on payment of affiliation fees. These entitlements also govern the union’s voting rights. The same rules apply for APRECON. Voting rights will be based on average paid membership for the period **2017-2019 (3 years)**.

*“... Affiliates’ representation is based on the following schedule. Each gender should be equally represented where there is more than one delegate unless this is not feasible due to very significant over-representation of one gender within the affiliate’s membership.*

<i>1 delegate</i>	<i>up to</i>	<i>5,000 members</i>	
<i>2 delegates</i>	<i>from</i>	<i>5,001 to</i>	<i>10,000 members</i>
<i>3 delegates</i>	<i>from</i>	<i>10,001 to</i>	<i>20,000 members</i>
<i>4 delegates</i>	<i>from</i>	<i>20,001 to</i>	<i>35,000 members</i>
<i>5 delegates</i>	<i>from</i>	<i>35,001 to</i>	<i>50,000 members</i>
<i>6 delegates</i>	<i>from</i>	<i>50,001 to</i>	<i>100,000 members</i>
<i>plus one delegate for each additional 50,000 paid-up members and/or part thereof...</i>			

#### **Observers**

As per Annex 4 of the PSI Constitution: Congress rules/Standing Order, unions are entitled to send a specific number of **observers** to Congress, based on payment of affiliation fees. The same rules apply for APRECON.

*“... Affiliated organisations may send observers on the basis of one per 100,000 paid-up members and/or part thereof. Each gender should be equally represented, where there is more than one observer, unless this is not feasible due to very significant over-representation of one gender within the affiliate’s membership...”*

#### **Visitors**

Any other union representatives will be considered as **“visitors”**. “Visitors” are those participants who have neither delegate nor observer status, either because their delegation entitlement has already been filled or because they represent a non-affiliated organisation.

### **2. Sponsorship**

Due to financial constraints, PSI will offer only a limited number of sponsorships in accordance with the PSI policy. Countries below the 100% indexation and with more than 1 union need to make decisions through their NCCs and inform PSI to avail the sponsorship on a country basis. PSI encourages affiliates to be innovative in the wider distribution of sponsorships to increase participation, which include accepting

partial sponsorship and looking for group travel concessions etc. Sponsorships will be prioritised on the basis of the following:

- Affiliates must have fulfilled their financial obligations to PSI, **up to and including 2019**;
- Affiliates who have paid regularly, entirely and in due time during the last three years (2017 to 2019 inclusive);
- Affiliates who respect the principle of gender equity and PSI's target of at least 50% women delegates - and affiliates who include young members (up to 35 years old) - in their delegation, in accordance with PSI Constitution

The final decision by the APREC regarding sponsorships will be made in **May 2019**. Individual applicants will be informed by their respective Sub-Regional Secretary by **mid-June 2019**.

### **3. Voting at Conference**

Voting will take place according to the PSI Constitution (Annex 4: Congress Rules/Standing orders). The head of delegation will receive ballot forms for "card" votes and all delegates will receive voting cards for "show of hands" votes.

The PSI Constitution provides for **voting by proxy**. Unions that are unable to attend the Conference should nominate another participating union from the same constituency to cast the proxy vote and inform PSI in writing **by 16<sup>th</sup> August 2019**.

*"... Any affiliated organisation unable to be represented at Congress may authorise the delegate of another organisation from the same sub-region to represent it. Such authorisation shall be valid on condition that the General Secretary of PSI is informed of it in writing **four weeks** in advance by the organisation giving authority. No organisation may exercise the **proxy** votes of more than three other organisations..."*

### **4. Motions/Resolutions**

Affiliates who wish to propose motions or resolutions may send a draft to the AP Regional Secretary: [kate.lappin@world-psi.org](mailto:kate.lappin@world-psi.org) (please copy to: [indah.budiarti@world-psi.org](mailto:indah.budiarti@world-psi.org)) before **1<sup>st</sup> June 2019**

Emergency resolutions may be submitted only if the situation warrants such an action. The Standing Orders Committee of the Conference will decide if these resolutions can be accepted

### **5. Online registration**

Online registration is now open. Please complete the following online form by **17 May 2019** at the latest. ([online registration](#))

### **6. Appointment of Standing Orders Committee, Credential Committee, Tellers**

Members for the above committee will be nominated by the APREC and information will be circulated later.

### **7. Practical Information**

**Accommodation:** We have made a block booking of 250 rooms at Prime Plaza Hotel Sanur Bali. PSI Asia Pacific Regional Office and Indonesia project office in Indonesia are coordinating group booking arrangements. Sponsored participants will stay at the above-mentioned hotel.

**Non-sponsored participants should make their own accommodation arrangements:** If you wish to book a room at the Prime Plaza, please go to (<https://spph.pphotels.com/>) and in the Promo Code filed enter: **PSIAPRECON**.

**Insurance:** PSI does not take out any travel/health insurance for participants. All Conference participants should ensure that they have the necessary personal travel and health insurance before leaving home.

**Travel Arrangements:** For sponsored participants, sub-regional offices (wherever possible) will be arranging economy flight tickets. Once sponsorships are confirmed, please be in touch with your respective sub- regional office. **Please take note that PSI can make hotel reservations only if the travel itinerary is received in advance.**

**Visa:** Kindly check visa requirements on the practical information. If you need a visa request letter and other documents, contact your sub-regional office for further assistance.

**Documents:** Documents for the Conference and related meetings will be sent to affiliates in due course, and also will be posted on the APRECON website and be available via the PSI Event App closer to the Conference date. Some key Conference documents will be provided during the Conference.

A circular letter with the draft Regional Action Plan (RAP), and proposals for affiliates' resolutions will be sent in **July 2019**.

Please do not hesitate to contact the AP Regional Secretary, Kate Lappin at: [kate.lappin@world-psi.org](mailto:kate.lappin@world-psi.org) (please copy: [Indah.budiarti@world-psi.org](mailto:Indah.budiarti@world-psi.org)) for any questions or further information.