



**The Role of Public Service Trade Unions in
achieving Decent Work for Persons with Disabilities**

8-9 December 2016

- 14:30 – 14:45 **Opening and Welcome by Rosa Pavanelli, General Secretary, Public Services International and Maria Helena Andre, Director, ACTRAV**
- 14:45 – 15:00 **Roundtable presentation of all participants**
- 15:00 – 15:45 **Presentation of mapping study of trade union activities related to with disabilities, by Peter Fremlin, ILO consultant, followed by Q&A**
- 15:45 - 16:15 **Presentation on the global framework related to employment of persons with disabilities (UN CRPD, 2030 Agenda for Sustainable Development), by Stefan Trömel, ILO GED followed by Q&A**



• 16:15 - 17:30

Presentation of trade union activities and best practices related to persons with disabilities (promoting employment, collective bargaining, return to work, gender, 8-10 minutes each)

- Lauro Jr. Purcil, Public Services Labor Independent Confederation, Philippines
- Fatou Diouf, Syndicat Autonome des Travailleurs de la Sénégalaise des Eaux
- George Poe Williams, NAHWAL, Liberia
- Zahra Yusufli, Free Trade Union Republican Committee of the Azerbaijan Employees of Culture
- Jan Braem, Federatie Nederlandse Vakbeweging
- Susanne Brandon, Public Service Alliance of Canada/Alliance de la Fonction publique du Canada
- Darío Restrepo Valencia, Sindicato Nacional de Trabajadores al Servicio del Estado
- Rodrigo Manuel López García, Asociación Nacional de Profesionales en Enfermería



PSI 2012 -2017

PSI's World Congress in November 2012 set a programme of action for 2013-2017 that directs that PSI and its affiliates shall continue to defend and promote public services, which are at the core of democratic societies founded on human rights, the rule of law and social solidarity. Public services provide equitable redistribution of wealth; and in their delivery ensure that “people are treated with equal respect, provided equal protection, and live free of discrimination without regard to age, gender, religion, national identity, race or ethnicity, disability and sexual orientation.



PSI Priority areas

- Privatization
- Trade
- Tax justice
- Global Policy issues – SDGs – FFD – IMF/WB
- Trade Union Rights
- Sectoral Work – Utilities, Health, Municipal, Public Admin
- Equality – Racism – LGBT – Youth
- Migration



Draft PSI programme of Action, 2017 – 2022

People with disabilities comprise 15% of the world's population. They are far too often denied their human rights and excluded from involvement in activities taken for granted by others. This is a grave injustice to people with disabilities and robs communities of the benefits of their vast talent and productive potential.

The concerns of people with disabilities are often absent from policies, institutions and public services. Disability can be a normal part of the life-course for everyone, regardless of whether it arises at birth, from injuries, health conditions (including mental health), age-related conditions, or unsafe working conditions.

PSI supports the full inclusion of people with disabilities into all aspects of life. We particularly focus on the importance of people with disabilities contributing to, and gaining from, the benefits of productive and dignified work. PSI is working with ILO-ACTRAV and other partners to provide better guidance on policy and actions to foster workplace inclusion for implementation by unions and employers, with a strong link to occupational health and safety and labour inspection.

- PSI will:
- Promote the adoption of a specific standard for the inclusion of people with disabilities at work.
- Campaign for the social inclusion of people with disabilities in public services and public employment policies.
- Continue work with ILO and disability experts to identify best trade union practices and public policies.

