



Youth to Youth

Public Services International

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YOUTH TO YOUTH is the Asia Pacific Electronic news bulletin for young members in the region. It is published every two months by the Public Services International Asia and Pacific Regional Organisation (PSI APRO). PSI is an officially recognised non-government organisation for the public sector within the International Labour Organisation (ILO) and has consultative status with ECOSOC and observer status with other UN Bodies as UNCTAD and UNESCO.

PSI APRO welcomes your views and comments. Please send news and information on young workers in your union to: indah.budiarti@world-psi.org



Carrie Wilson and Lucas Evans

CPSU Next Gen: Queensland It's Our Shout

by Lucas Evans, CPSU NextGen

After hearing of the devastating news of the Queensland Floods, The CPSU Next Gen wanted to do something to help support the victims. So we quickly sprung into action and hosted "Queensland It's Our Shout" on January 20 in Melbourne, Australia. The idea was to come along and donate the cost of a drink. It was part of our youth awareness program that not only cares about the workplace but also the society where we live. We had a great turn out and managed to raise just over \$100. Thanks to everyone who attended. We certainly have some thirsty Next Gen'ers out there. Our work will continue and expand!



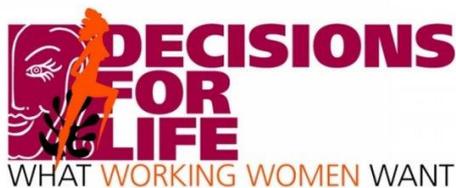
Global Employment Trends 2011: The challenge of a jobs recovery, youth employment a world priority

The International Labour Organization has released its latest global employment report. With global unemployment at record highs for the third straight year since the start of the economic crisis, the ILO warned that a weak recovery in jobs is likely to continue in 2011, especially in developed economies.

Global Employment Trends 2011: the challenge of a jobs recovery notes that unemployment stood at 205 million in 2010, essentially unchanged from 2009, and 27.6 million more than on the eve of the global economic crisis in 2007. The ILO projects a global unemployment rate of 6.1 per cent, equivalent to 203.3 million unemployed, through 2011. Worldwide, 78 million young people were unemployed in 2010, well above the pre-crisis level of 73.5 million in 2007, but down from 80 million in 2009. The unemployment rate among youth aged 15-24 stood at 12.6 per cent in 2010, 2.6 times the adult rate of unemployment. However, the ILO also warned that among 56 countries with available data, there were 1.7 million fewer youth in the labour market than expected based on pre-crisis trends, and that such discouraged workers are not counted among the unemployed because they are not actively seeking work.

In South-East Asia and the Pacific, unemployment rates did not increase on average during the crisis, however the number of workers in vulnerable employment rose to 173.7 million in 2009, a 5.4 million increase since 2007. South Asia has the highest rate of vulnerable employment in the world, at 78.5 per cent of total employment in 2009. In East Asia youth unemployment remains a major challenge at 8.3 per cent in 2010, 2.5 times the adult rate.

Read the full report at: http://www.ilo.org/global/publications/ilo-bookstore/order-online/books/WCMS_150440/lang-en/index.htm



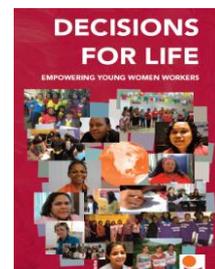
Decisions for Life: Better working conditions for young women

Decisions for Life Campaign supports and empowers young women, individually and collectively, to make well-informed decisions about work, career and family, have access to secure jobs, earnings and social benefits, demand equal opportunities at work, and improve their leadership and negotiation skills.

The campaign is part of the Decisions for Life project, which focuses on young women workers in eight large occupational groups in the service sector, and aims to achieve better working conditions for young women and increase the number of young women as trade union members and leaders. To reach these women, the project is deploying a triple approach combining grassroots trade union campaigns at national level, media web technologies and research activities. The project is currently implemented in 14 countries, two countries are from Asia: Indonesia and India.

Young women everywhere face important, life-shaping decisions as they begin their working life, when they get married and when they become mothers. Those decisions – about career, partner choice, family planning, work-life balance – may seem burdensome, and bewildering. Many feel the decision is not even theirs to make. Yet the life decisions of adolescent women determine not only their individual future but also that of society. Their choices are key to the demographic and workforce development of their nations.

The Decisions for Life campaign is about empowering young women by giving them the information they need, and showing them that they have choices. The campaign is about women helping other women in a structured way, through the trade union movement. The campaign seeks to: *organise young women, develop their leadership and negotiating skills, get more women into decision-making posts, help women negotiate more gender-specific clauses in collective agreements, help women press for changes in their country's legislation, such as the ratification and application of ILO Conventions, including No. 183, the Maternity Protection Convention, give women the confidence to seek better opportunities at work.* Read more about this campaign at: http://www.ituc-csi.org/IMG/pdf/ITUC-Decisions_for_LifeWEB.pdf



8 March: Defending and advancing public services for equality and peace

This year's International Women's Day celebrations by Public Services International members are marked by a wide-reaching sense of determination to make swift changes that better the world for women and their families. From Cairo, Egypt to Wisconsin, USA, women and men are on the move, demanding respect for basic rights and freedoms: the right to freedom of expression, the right to join a union, the right to collective bargaining, the right to live in dignity. Public services – which provide a vital foundation for women's empowerment and gender equality, and build peaceful, just and sustainable societies – are being cut, privatised and outsourced. Across Europe and North America austerity measures are being introduced under the excuse of reducing budget deficits.

Kuini Lutua, chair of PSI's World Women's Committee emphasizes that, "Investment in quality public services is an investment in present and future generations of women, girls and the entire human race. It is an investment in development. It is an investment in democracy. It is an investment in justice and ultimately an investment for peace." Please see the following link to download PSI beautiful 2011 International Women's Day posters and booklets: <http://www.world-psi.org/iwd2011>

Alternatives to Migration: Decent Jobs for Filipino Youth



This ILO video provides an overview of the employment and migration challenges of Filipino youth from ages 15-24 years old. It presents solutions to the problems by explaining what the joint programme is all about and outlining the outcome and outputs. It also presents the United Nations Country Team participating agencies, the government implementing partners, and what the programme aims to achieve. The joint programme is funded by the Government of Spain through the Millennium Development Goal Achievement Fund. To view the video, please see: <http://www.youtube.com/watch?v=jEaB1HJ1R9U>

Gajimu.com



Gajimu, your salary

A web tool developed by Wage Indicator (www.wageindicator.com) calculates average wages in a variety of countries. In Bahasa Indonesia, www.gajimu.com. *Gajimu* or your salary provides scientifically viable figures on wages and labour conditions in this country. This non-profit site informs workers that they can verify whether they are being paid a fair wage for the job they do. The website also contains comparison salary in different occupation and jobs, minimum wages, decent work and rights at work. This website also allows the workers to share their experiences at work. For young women workers, the website informs women that they can have a career of their own, that they do not have to stop after the birth of children, that they have maternity rights, the right to a decent salary, and to a work/life balance. It also gives women tips on how to present themselves at a job interview, so that they can do so with confidence.



Join your union for regional survey on precarious work and public sector workers!

We are doing a regional survey on precarious work and public sector workers. The survey has been circulated to your respective unions. Please participate and tell us to what extent precarious work affects young workers. Young workers and women form by far the majority of workers who find themselves in precarious forms of work. A final report of this survey will help us prepare for the forthcoming PSI Asia Pacific Regional Conference (APRECON) in Sydney from 17-21 October 2011. Help your union to return the survey before 25 May 2011 to: indah.budiarti@world-psi.org

- [Regional Secretary letter on Precarious Work and Public Sector Workers](#)
- [Survey Form](#)



Sub-regional and regional youth network meetings

PSI APRO has actively promoted and committed to young workers participation in all PSI meetings in this region. The practice of equal opportunity has made significant change and supported young workers in cooperating and broadening networks among themselves. The meetings provide channels for young workers to discuss various issues concerning young workers in the region and strategy for actions. Here are sub-regional and regional youth meeting dates:

- 2-4 March: East Asia Sub-regional Advisory Committee Meeting in Seoul, Korea
- 10-12 March: Southeast Asia Sub-regional Advisory Committee Meeting in Phnom Penh, Cambodia
- 16-18 March: South Asia Sub-regional Advisory Committee Meeting in Kathmandu, Nepal
- 22-25 March: Oceania Sub-regional Advisory Committee Meeting in Wellington, New Zealand
- 30-31 March: Asia Pacific Regional Executive Committee Meeting in Singapore, Singapore

Solidarity with PSI affiliates in New Zealand

PSI members in Christchurch, New Zealand were affected by an earthquake on 22 February 2011. Several hundred people lost their lives and many buildings were destroyed. PSI has sent messages of solidarity and sympathy, and a €20,000 contribution from the PSI Aid Fund. PSI affiliates are encouraged to add contributions for the benefit of fellow union members in New Zealand. For details of how to contribute to the PSI Aid Fund and help PSI affiliates that are victims of natural disasters, [click here](#). Please mention "PSI Aid Fund - New Zealand 2011" as a reference in all bank transfers, together with your affiliate number.

Dear brothers and sisters,

On behalf of Public Services International, I offer my heartfelt sympathy and condolences to our sisters and brothers and their families who are suffering from shock and trauma after the devastating earthquake on 22 February in the Canterbury region of New Zealand. We are deeply saddened to hear about how many people have died or are still missing. We express our sincere condolences to those who have lost family and friends, along with our solidarity and support to those who have lost their homes, workplaces or community buildings. In addition, we acknowledge the courageous efforts of members of the emergency services, and all volunteers, including the many public services workers who have worked tirelessly in the rescue effort, offering many forms of support.

Please let us know how PSI and our affiliates can offer further assistance.

In solidarity,

Peter Waldorff
PSI General Secretary

File: PSI/APYN/Solidarity/2011

15th March 2011

Mr Hideaki Tokunaga
Co-Chair PSI APREC
President, JICHIRO

Mr. Hisashi Sato
PSI JC Youth Network Coordinator
PSI EA Youth Network Coordinator

Subject: Message of solidarity and prayers for Brothers and Sisters in Japan

We are sad that a massive earthquake struck Sendai in Japan and we are gravely concerned of the risks to the people and environment posed by the damaged nuclear power plants. We are reminded once again the powerful force of nature and despite our modern era, humankind is still at the mercy of mother nature.

The Public Services International Asia Pacific Youth Network is in solidarity with our fellow brothers, sisters and affiliate unions in Japan during this trying time. We are also proud that our brothers and sisters in public sector unions are playing an important role in delivering public services including rendering assistance to people affected by the disaster. We hope that all brothers and sisters in Japan will remain steadfast amidst all the challenges of coping with such tragedy.

You are in our thoughts and prayers.

With warm regards and solidarity

Tan Sze Wei
APYN Coordinator
AP Youth Representative (Titular)

Katie Rowsell
APYN Coordinator
AP Youth Representative (Substitute)