



Unión Latinoamericana de Trabajadores
de Organismos de Control
ULATOC



MINUTES ON THE EIGHTH PSI PUBLIC CONTROL SECTOR MEETING/ULATOC

20 and 21 April 2015 MEXICO, Mexico City

On the 21st of April, 2015, in the context of the Eighth Public Control Sector Meeting, during PSI IAMRECON, the undersigned gathered as representatives of trade union associations, professional and civil society organizations, which are described further on, all of them PSI (Public Services International) and/or ULATOC (Latin American Union of Workers of Control Organizations) affiliated and/or of fraternal organizations.

Highlighting the main features of workers in the Public Control Sector in order to justify the need for sectoral work within PSI Americas, we have, among others:

- Playing an essential role for the management of public policies with transparency, efficiency and effectiveness.
- It directly impacts governance and the strengthening of public institutions
- The management of sensitive information
- It is the first link to detect and prevent harm to citizens and damage to State Property
- They are committed to public activities in search of the common good
- They are highly skilled and specialized workers
- They perform an essential work to ensure the quality of public services
- The result of their work affects citizens in general

Admitting that our workers routinely face threats that jeopardize their jobs and even their lives, such as:

- Frequent workplace harassment to stop or prevent the development of independent public control
- Regular practice of "shooting the messenger" preventing or hindering the auditing work
- Outsourcing and/or privatization of public control in face of private business consultancies

- Lack of budgetary autonomy
- Lack of an administrative career based on meritocracy
- Improper labor stability that ensures decent work, independently of interest groups or power sectors and fair wage recognition
- Internal or external recruitment led by power groups or sectarian interests
- Restrictions on trade union rights or association

This act registers that, in accordance with the task planning, goals and objectives agreed upon during the Public Control Sector meetings, namely:

1. First Constitutional Meeting of the Public Control Sector, IAMRECON, 9/Sep/2010, Cartagena
2. Second Regional Meeting, 30/Nov//2010, Buenos Aires
3. Third Regional Meeting, 15/Nov/2011, Buenos Aires
4. Fourth Regional Meeting, 20/Jul/2012, Santa Marta, Colombia
5. Fifth International Meeting, SCP ISP 26/Nov/2012, PSI Durban World Congress
6. Sixth Regional Meeting, SCP 19/Apr/2013, IAMRECON, Washington
7. Seventh International Meeting, 04/Apr/2014, 10th Anniversary of ULATOC, Buenos Aires

According to the consensus reflected in the minutes hereby signed and agreed upon documents, this sector has the following objectives:

- To increase the capacity of trade union association and representation of PSI unions that represent workers of the control, audit, inspection and supervision bodies of the public sector.
- To promote and defend the independence of the public sector institutions whose functions are related to the control of processes, systems, structures and results of policies and programs, to guarantee the principles of the rule of law.
- To advocate, promote and disseminate the rights and principles enshrined in ILO international conventions, recommendations and resolutions that contribute to the welfare of workers and their organizations.
- To raise awareness of state and civil society actors on the importance of inspection bodies and their functions.
- To contribute to the recognition of the role of public servants.
- To ensure the realization of public control through its tools in order to provide quality public services.
- To encourage job training activities and professional training exchange.

- To promote transparency and ethics in the management of public funds and in the exercise of public service.
- To foster social and union commitment.
- To develop actions to promote the strengthening, enhancement and display of public control as the basis for a social rule of law.
- To participate in and promote processes of national, regional and international integration of workers in defense of labor and trade union principles, supporting the tools and institutional roles of Control as a mean to strengthen democracy.
- To establish a multi-stakeholder articulation system for the continuous promotion of Control actions, as well as to foster visibility and recognition of the institutions and workers of the sector.
- To promote equality and diversity and fight discrimination of all kinds.
- To foster job training and professional education activities by promoting the exchange of capacity training experiences and facilitating the use of classroom activities and distance learning.
- To represent union workers in face of ILO and in other international forums and organizations.
- To strengthen, with our work and union activity, the quality of public policies particularly related to the informal economy; youth employment; vocational training; gender equality; freedom of association; social protection; child labor,
- To incorporate to the union agenda the social and work related problems generated by drug trafficking.

According to the PSI guidelines adopted at the World Congress of Durban-2012 to strengthen sectoral work through effective sectoral structures in all regions, the definitions on the political document "Working for the alternative", adopted in 2013, which have established guidelines expressing that PSI's priorities will be led by our sectors and that PSI affiliates will propose to sub-regions and regions the most appropriate and practical forms to establish sectoral structures and perform sectoral work.

Based on the successful experience of recent years, PSI has strengthened organizations like CLTPJ (Judicial), CONTUA (University Administrative Workers) and ULATOC (State Control Organizations) as well as the recent initiatives of the Legislative Sector to compose its international chapter. Regional confederations were also formed, such as CONTAGUAS (Water) and CONTRAMA (Municipal Workers).

Each sector has its own history and dynamics, all very positive for PSI, once in their various forms, from integrated transversal structures to independent structures or networks, a very good political articulation and coordination was achieved, which has resulted in a mutual

reinforcement, increasing international unionization and, consequently, the affiliation with PSI as the goal set by our General Secretary.

It is also worth noting the creation of the Public Control, Justice, Inspection and Control Workers Network, created in Argentina in 2014 as a new instance of trade union action within PSI, driving up resources and regional objectives.

In order to forge the actions ahead and achieve the planned objectives, the Eight PSI Public Control Sector Meeting was held, to deepen the building processes of an organizational structure of workers of Public Control institutions, such as Comptrollers, Public Defenders, General Auditors, Syndicate Committee Officials and Audit Court Officials across America.

As a result of the activities developed, this sector has arrived to the following consensual action agreements:

- FIGHT AGAINST CORRUPTION AND FISCAL INJUSTICE

Considering both issues as complementary, once they are fundamental issues that cannot be worked upon separately because both of them threaten Decent Work and weaken public policies and quality public services, the sector intends to articulate with PSI and other trade union and civil society organizations to promote actions to shed light on the problem and fight the negative effects of corruption and tax inequality in societies. The developed actions will be continued and expanded such as, among others: celebration of the "International Day against Corruption", Dec 9; paid advertising "Work to Fight Corruption"; workshop "Fight Against Corruption and Tax Justice", public visibility actions such as "Score a goal on corruption"; joint workshops with the Tax Justice Network and Latindadd.

- Strengthening Control bodies by providing enough budget and legal protection to their officials.
- Fighting against cooptation actions inside organizations.
- Fostering control over campaign financing.
- Promoting participation and union representation in companies listed in the stock exchange.
- Promoting union assessment in companies.
- Promoting transparent meritocratic administrative careers for the officials.
- Fighting precarious work.
- Facilitating social control over environmental problems, as well as over other related issues within PSI.

- TO LEVERAGE THE ILO LEGISLATION PROJECT:

To leverage the ILO Legislation project, which is based on the request to be considered by ILO and defines "best protective practices" related to decent work and conditions required for the objective, professional and independent fulfillment of the tasks performed by Public Control workers and that, in the future, ILO Recommendations and/or Conventions in that regard shall be created. It is agreed that the project's promotion will be cro's responsibility. Sergio Hemsani, in his capacity as PSI Sector Coordinator, will also represent ULATOC and PSI whenever required

- VISIBILITY ACTIONS

To coordinate joint actions between members of the sector as well as in conjunction with PSI to value and make visible the work of Public Control workers and the benefits it brings to Public Policies. Adopt education tasks and promote public awareness such as in the Escuela de Vecinos and Auditorias Ciudadanas. Carry on with dissemination activities such as the Route of Shame during the ILO Conference

- TO FACILITATE WHISTLEBLOWER PROTECTION PROJECTS AS WELL AS THOSE OF CITIZEN CONTROL PROMOTION

Foster actions to promote social control by disseminating and sharing different tools, such as the QUI TAM action. Promote legislation aiming labor, economic and physical protection. Facilitate participatory control systems. Prevent losses by false allegations that could harm people or institution's reputations.

- TO TRACK AND MONITOR UNION AND LABOR ASSIGNMENTS IN FACE OF REGIONAL ORGANIZATIONS, INTERNATIONAL LENDING INSTITUTIONS, TRADE AGREEMENTS, INTERNATIONAL DOUBLE STANDARDS (OECD, WORLD BANK, UN, TISA AGREEMENTS, ETC.).

Give voice and increase the participation in, and support to the national, regional and international scenarios to promote respect and preserve labor and union rights and eliminate the existence of double standards policies in all international credit operations and trade agreements.

- TO LEVERAGE ULATOC PERMANENT OBSERVATORY

To deepen the survey and exposure of violations to labor and trade union rights and to the situation of Public Control workers and free trade union activity, denouncing and making public any attempt to transgress, harass or of mobbing that violates these principles and their implementation, on the website www.ulatoc.org. - The undersigned organizations are committed to submitting and updating information available to them that could be of relevance to the observatory's purposes.

- SURVEY ON THE SITUATION OF PUBLIC CONTROL WORKERS

The undersigned organizations agree to compile records, evidence and provide suggestions to advance a proposal on "best protective practices" related to decent work and to the conditions required for the objective, professional and independent fulfillment of the tasks performed by workers in public control organizations. The information obtained will be taken into account as the basis of the proposal formulated by ULATOC to ILO during its participation in the ILO International Conference.

PROMOTING A SOCIALLY USEFUL CONTROL

Push legislation in order to obtain control with sanctions. Consider the possibility of establishing agreements or a legislative reform to prevent and prosecute corruption beyond borders.

The management report presented by comrade Sergio Hemsani was approved and validates his previous actions in his capacity as PSI Public Control Sector Coordinator. Therefore, the

agreements reached and described hereby serve as mandate to participate and represent the sector in regional and international meetings.

Representatives of ULATOC organizations that are still not PSI affiliates put on the record that they will suggest to their governing bodies to analyze the possible channels to consolidate the collective union work.

The representatives of this event agree to issue a solidarity resolution to those union organizations described below that are undergoing a process of union struggle in defense of labor and trade union rights and their organizations in face of measures that restrict the role of Public Control and affect decent work.

Expressing the group's approval attested by the commitment and level of participation shown, as well as by the work performed by the sector following the ideals of ULATOC and the PSI Public Control Sector, the act hereby signed as a proof of compliance is now closed.

Name Organization Signature

Trade Union Solidarity Resolution by the PSI State Public Control Sector.

Mexico City, April 21, 2015.

The Internal Audit of the nation of Uruguay, for a long time and for different reasons has been reducing the number of its staff, which caused the quality of its service to be affected and the possibility that some of its work might not be done, once new vacancies are not being predicted for the short term, which was denounced by the union a long time ago, this is why we are now requesting the support of PSI and of all the Control sector affiliate unions.

PSI PUBLIC SECTOR TRADE UNION SOLIDARITY RESOLUTION

Mexico City, April 21, 2015.

We have learned about the plight of the workers represented by the Superior Audit Labor Union of the City of Mexico (STASCM), who reported restrictions on unionization held in this sphere restricting the exercise of basic rights such as freedom of association, causing poor working conditions that violate rights and and undermine the work of that Control body. This situation creates an adverse environment for decent and dignified work and harms the essential fight against the scourge of corruption. Due to the situation previously described, on behalf of ULATOC and the PSI Public Control Sector, we declare our concern and support to the claims made by STASCM. We will closely follow this situation in order to generate a formal complaint to ILO against those responsible for that control body for having restricted the application of ILO Convention 154 ratified by the Government of Mexico. We demand responsible authorities to exercise social dialogue in the framework of collective bargaining to resolve this labor dispute and subscribe to Convention 151 of the ILO in line with international advances in the field of labor relations in public administration.