



MUNICIPAL WORKERS REGIONAL MEETING OUTCOMES PSI AMERICAS

Municipal workers from Argentina, Brazil, Canada, Colombia, Ecuador, Honduras, Mexico, Nicaragua, Paraguay, Trinidad and Tobago and Venezuela, affiliated to PSI Americas, gathered in the city of Mexico on April 20 and 21, 2015, as part of the PSI Inter-American Regional Conference - IAMRECON - to address topics of their interest.

After analyzing and contemplating key concerns, challenges and prospects for workers of this sector; in particular with regard to: privatization of public services, freedom of association and collective bargaining, decent work, gender equality and discrimination, fiscal policies and practices of corruption in public administration, the following work priorities for the period 2015-2020 were adopted:

1. Sending international solidarity missions is an important way to manage political and union activities along with the governments of the countries. This is why it is necessary to strengthen trade union action in the different countries of America, counting on the presence of representatives of CONTRAM-PSI Americas.
2. Submitting to the government, in partnership with non-governmental organizations and other related social sectors, complaints about the disadvantages of promoting the privatization of public services due to the negative political and social consequences of it and recommend the nationalization of privatized services as the only way to put society's interests ahead of economic interests.
3. Municipal workers, after observing the dangers of the Agreement on Trade in Services, commit to fight to derail TISA.
4. Applying, from within the sector, initiatives aimed at obtaining appropriate fiscal policies to achieve greater social justice and the due attention to

municipal public services, promoting a relentless struggle against all manifestations of corruption in public administration.

5. To advocate, through collective bargaining, for the decent work policies promoted by PSI and ILO. It is essential to use the ILO instances to raise complaints about violation of international conventions and work for the ratification of the fundamental conventions in countries that still haven't done it.
6. To promote workers training and education as a way to strengthen trade union activity.
7. To create a network of journalist friends from across America aiming to bring visibility to our actions in defense of municipal workers and to promote quality public services, once this objective can only be achieved through decent work.
8. To use social media as a mechanism for permanent communication, in order to achieve greater dissemination of the issues, thereby promoting greater awareness of the users of public services. In this sense, a WhatsApp group shall be created for the municipal affiliates, in order to facilitate their communication.
9. To seek dialogue with mayors so that, through their national and international organizations, they are able to guarantee the participation of municipal workers, through their unions, in the analysis and proposals of municipal endeavours and safeguard the interests of workers in this sector.
10. To promote the democratization of labor relations in the municipal sector through the institutionalization and strengthening of collective bargaining.
11. To strengthen CONTRAM-PSI Americas in two levels:
 - Fighting for its recognition as a legal entity.
 - Ensuring the participation of all PSI affiliate unions in America in the internal routine of CONTRAM-PSI, as an expression of freedom and union democracy.