



REGIONAL WOMEN'S MEETING 21 April 2015

14:00 Opening and welcome

Juneia Batista

Candice Owley

Presentation and adoption of the agenda

Verónica Montúfar

14:15 Campaign on violence against women

- Presentation of the campaign and a new international labour standard
Sandra Vermuyten (5 minutes)

Panel #1: Gender-based violence at the workplace

Objectives:

- To exchange good practices in PSI's affiliates to fight against gender-based violence at the workplace
- To discuss the sectoral impact of this campaign in the health and municipal sectors
- To adopt the Regional Plan of Action for the elimination of gender-based violence at the workplace, developed in Santiago de Chile, in October 2014;
- To contribute to the Regional Action Plan for 2015-2020 with regard to the elimination of gender-based violence

Methodology:

- Panellists will give an overview of their national situation focusing on good practices and the impact on their sectors (20 minutes in total, 10 minutes each)
- The facilitator will open the debate inviting participants to provide their proposals and comments on the Action Plan developed in Santiago, as well as the Inter-American Regional Action Plan 2015-2020, for the related items (15 minutes)
- Then, the conclusions of the session will be presented (5 minutes)

Panellists:

Paraguay: Mirtha Arias-APE

Mexico: Lourdes Zea-STUNAM

Facilitator:

Jillian Bartlett- NUGFW TT

15:20 Trade union rights and policy on gender equality

- Panel #2: Collective bargaining and gender

Objectives:

- To exchange on collective bargaining processes which created a model for social dialogue and collective agreements providing a structure for gender policies
- To discuss the sectoral impact of these activities in the central administration sector
- To contribute to the Inter-American Regional Action Plan for 2015-2020

Methodology:

- Panellists will present national/sub-regional/regional perspectives (30 minutes in total, 7 minutes each)
- The facilitator will open the debate inviting participants to give their comments on the Regional Action Plan 2015-2020, for the items on collective bargaining (15 minutes)
- Then, the conclusions of the session will be presented (5 minutes)

Panellists:

Patricia Lozano-UTRADEC, Colombia
María Carolina Mauad-UPCN, Argentina
Lisa Oaks, AFT, United States
Martha Heredia-CSA

Facilitator:

Maritza Espinales-FESITUN, Central America

16:30 Economic empowerment and UN Commission for Women

- Presentation of the strategy for 2015-2016
Juneia Batista, WOC President (10 minutes)
- Contributions from the Inter-American participants who attended the UN Commission for the status of women

17:00 Balance between PSI gender policy and gender equity in the Inter-American region

Plenary discussion:

Developments since last IAMRECON in 2010

Points to strengthen in 2015-2017

Gender mapping of PSI affiliates leadership in Interamerica

Facilitator: Candice Owley-ATF, IAMREC titular

17h30 Conclusions and closing of the meeting