



Caribbean Sub-regional Advisory Committee (SUBRAC) meeting “People Over Profit: Fighting corporate control”

May 16: 9:45 am to 6:00 pm

May 17: 9:30 am to 5:45 pm

Sunset Shores Hotel | Villa

Thursday May 16

latest revision May 7, 2019

9:30 am **NETWORKING**

9:45 am **Call to order, Titulars**
Welcome, PSU of SVG
Introduction of top table(s)
Adoption of Agenda, Announcements
Remarks
Introduction of attendees

10:10 am **Minutes of the 2018 meeting**
– Adoption and confirmation of minutes
Matters arising (items not otherwise covered in the agenda)

11:00 am **NETWORKING BREAK**

11:30 am **Actions and Initiatives since the last SUBRAC**

SUBRAC will note the work undertaken, especially the successes and lessons learnt.

12:00 noon **Adaptation, Mitigation, Resilience: Just transition and public services unions in the Caribbean**
Discussants: *Bro Shamir Brown (DGB young worker participant), Sandra Massiah*

Related themes: [*Just transition*](#); [*emergencies and disasters*](#); [*climate change*](#); [*financing for sustainable development*](#); [*Decent work*](#); [*SDGs*](#)

1:00 pm **LUNCH**

2:20 pm **Our time to lead. People Over Profit.**
Discussants: *Sandra Massiah, Roland Ignacio, Helene Davis-Whyte, Steve Joseph*

A discussion on how public services trade unions can and must intervene in deliberations and consultations on sustainable development issues, taxation policies and future of work initiatives.

Related themes: [PPPs and other forms of privatisation](#); [Just transition](#); [SDGs](#); [social dialogue](#); [Financing for sustainable development](#); [Corporate power](#)

3:20 pm Solutions focused. Taking responsibility. Promoting transformational change

Henry Charles, Independent Youth Development Consultant

The session will build on the proposal from 2018 and trade unions' role in integrating young workers. SUBRAC members will use the opportunities to dig further into the recommendations made. This small group discussions and analyses will assist members in identifying gaps, and needs as well as in thinking about ways to encourage and promote young worker participation in public services trade unions.

The small group discussions will provide the opportunity for affiliates to start working through the steps of transformational change.

PARALLEL SESSION Campaign on [ILO Labour Relations \(Public Service\) Convention 151, 1978](#)

4:00 pm Moderators: *Sandra Massiah, Roland Ignacio*
For representatives of ABWU, ABPSA, PSU of SVG

4:50 pm Reports from

- a) Small group discussions**
- b) SUBWOC**
- c) DGB project participants** – Review of actions to date and proposed plans for 2019/2020

6:00 pm

END OF DAY ONE

Friday May 17

9:15 am

NETWORKING

9:30 am **Panel: Strengthening Social dialogue and social partnerships**

Moderator: Sandra Massiah

Panel: Elroy Boucher (PSU of SVG), Carol Jordan (Genus HR Services), Rachel Roberts (Grenada PWU)

Related themes: [Collective bargaining](#); [Multilateralism](#); [Regional integration](#); [Social contract](#); *Future of Quality Public Services*; [Future of Work](#)

10:30 am

NETWORKING BREAK

11:00 am **Caribbean public services unions working for equality and social justice: a feminist perspective**

Presenter: Amilcar Sanatan, social justice advocate and youth leader

1:00 pm

LUNCH

2:20 pm **Social protection systems: Policy guidelines, Priority actions**

Moderator: Sandra Massiah

Discussants: Bro Dennis de Peiza (CTUSAB), Sis Rachel Roberts (Grenada PWU) and Bro Elroy Boucher (PSU of SVG)

Related themes: [Quality public services](#); [Pensions](#); [Social inclusion](#); [SDGs](#); [Universal Social Protection](#); [Corporate power](#)

3:30 pm **Human and Trade Union Rights**

Moderator: Sandra Massiah

Discussants: Sis Linda Bogle-Mienzer (Bermuda PSU), Bro Yvel Admettre (CTSP Haïti), Sis Dareth Obermayer (PSU of Belize)

Related themes: [Social Inclusion](#); [SDGs](#); [Populism](#); [Multilateralism](#); [Decent work agenda](#); [ILO Labour standards](#)

4:30 pm **A Healthy Caribbean: Health and Social Services**

Moderators: Sis Winnifred Meeks (JALGO), Sis Rose Felix (DPSU)

This is an important sector in PSI Caribbean. Globally, the sector represents 8 million of PSI's members. The vast majority of workers in the HSS sector are women. It is the sector that will require increased workers in order to fulfill the worldwide demand. The challenges are great. At the same time, the opportunities are even greater and public services trade unions have a critical role in representing the interests of the health workforce while at the same time advocating for improved health outcomes.

The moderators will present the work of the Steering Group, its focus/priorities. The discussion will also provide opportunities for SUBRAC members to **highlight issues** and **make recommendations**.

Related themes: [SDGs](#); [Decent work](#) agenda; [Health and Safety](#); [Violence and harassment in the world of work](#); [Standard setting discussion at 108th ILC](#)

5:15 pm SUBRAC nomination(s) to the [regional conference \(IAMRECON\)](#)

1. [Regional Executive Committee \(REC\)](#) (see amended annexes 5 and 8)
2. Regional committees [*Titular and one (1) substitute*] each
 - I. [LGBTQI](#)
 - II. Anti-Racism and Anti-xenophobia
 - III. [Persons with disabilities](#) (*tbc*)

5:45 pm

END OF 2019 SUBRAC MEETING

SYM