



TRANSVERSAL MEETING, RACE COMMITTEE

THE FIGHT AGAINST RACISM AND  
XENOPHOBIA

## 1 General Objective

In accordance with the Inter-Americas regional plan “**ADVANCING TRADE UNION RIGHTS AND THE STRUGGLE FOR QUALITY PUBLIC SERVICES IN PUBLIC HANDS**” and with the aim of addressing the component EQUALITY, EQUITY AND DIVERSITY, this committee identifies itself and incorporates the plan’s guidelines and in order to achieve its general objective, proposes to;

“Organise trade union campaigns and actions to ensure the integration and participation of members and include groups that struggle for equality and against discrimination;

Produce and use materials, and develop instruments that assist members in their struggles against all forms of discrimination;

Strengthen and extend awareness as much as possible, use materials and tools that help members build capacities in order to protect and promote the rights of migrant workers and their families;

Continue to work with members on issues related to race, ethnicity and LGBTQ, and develop materials and capacity to end discrimination and guarantee human and trade union rights”<sup>1</sup>.

## 2 Specific Objectives

Update details about the workers represented by this committee, at work and in their social, political and cultural environment and, in particular, any discrimination they may have suffered based on their race, ethnicity etc.

Analyse the Dominican Republic’s discriminatory public policies towards Haiti. Constitutional Court Ruling TC 168-13, Inter-American Court of Human Rights Court (IACHR) ruling of 28 Augusta 2014, Constitutional Court ruling TC 256-14 (refusal to recognise the court’s jurisdiction).<sup>2</sup>

Revise the action plan approved by this committee at its meeting in Bogota, Columbia, in November 2013; update the action plan, with the new components; present the new campaign issues.

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<sup>1</sup> Regional action plan

<sup>2</sup> Current legislation. Constitutional Court Dominican Republic and IACHR



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3 participants, 37 delegates from Canada, Brazil, Chile, Colombia, El Salvador, Guatemala, Guyana, Mexico, Nicaragua, Paraguay, Peru, Uruguay, Venezuela, PSI coordination.

Agenda

**Tuesday 21 April 2105 from 14:00 until 18.00.**

TIME	ISSUE AND CONTENT	METHOD	MATERIALS	FACILITATORS
14:00 - 14:30	Inauguration of the committee Welcome speeches Minutes committee	Plenary		Jocelio Drummoud Agripina Hurtado C Arturo López V
14:30 - 15:15	Trade union political context on race, ethnicity, exclusion	Speech, plenary	Audio-visual aids	Race Committee Lorreta Jhonson AFT
15:15 - 16:00	Plenary debate	Plenary	Audio-visual aids	Race Committee PSI coordinators
16:00 - 16:30	Brief analysis of the discriminatory public policy: Dominican Republic / Haiti	Speech	Audio-visual aids	Race Committee Julio Cesa García SINATRAE
16:30 - 17:15	Update the committee's action plan, new components, anti-racism campaign	Work in groups	Audio-visual aids	Race Committee PSI coordinators
17:15 - 18:00	Plenary debate, conclusions	Plenary	Audio-visual aids	Race Committee PSI coordinators
18:00	End			