



Public Services International
Internationale des Services Publics
Internacional de Servicios Públicos
Internationale der Öffentlichen Dienste
Internationell Facklig Organisation för Offentliga Tjänster
國際公務勞連

Caribbean Sub-regional Advisory Committee (SUBRAC) meeting

July 4 and 5, 2018
Headquarters of the Saint Lucia CSA | Castries, St Lucia
9:15 am to 5:30 pm

The **Caribbean Sub-regional Advisory Committee** (SUBRAC) meets annually. The SUBRAC is a PSI advisory body comprising representatives from affiliates who “facilitate the consultation process at sub-regional level on policy issues and work programme implementation, and who participate in exchange and dialogue on issues relevant to PSI affiliates.”

The meeting will include presentations, small group activities, as well as plenary discussions. We also seek to include PSI allies and partners in the discussions.

These meetings are strategic and have an education element, seeking to increase participants’ knowledge and understanding of key issues. Using information from participants, an important part of the meeting is to highlight emerging trends and help affiliates be proactive in dealing with issues that they face.

With a focus on the importance of evidence-based arguments that promote the rights-based approach, the meeting seeks to **Inform, Educate and Motivate/Inspire** committee members.

The Titular members, *Bro Wayne Jones (JCSA)* and *Sis Jillian Bartlett (NUGFW TT)*, co-chair the meeting.

2018 Caribbean SUBRAC Draft Agenda

July 4 and 5, 2018

Headquarters of the St Lucia Civil Service Association | Sans Souci, Castries

9:15 am to 5:30 pm

Wednesday July 4

9:00 am

NETWORKING

9:15 am

Call to order, Titulars

Welcome, representatives from host affiliates

Introduction of top table(s)

Adoption of Agenda, Announcements

Remarks

Introduction of attendees

Minutes of the 2017 meeting

- Adoption and confirmation of minutes

Matters arising (items not otherwise covered in the agenda)

Updates and follow-up from points raised at the 2017 meeting

10:30 am

NETWORKING BREAK

11:00 pm

30th World Congress 2017

Bro Wayne Jones, Sis Jillian Bartlett, Sis Sandra Massiah

- Sub-regional participation
- [Outcomes](#)
- [Putting People over Profit](#): PoA 2018 to 2022
- Orientation to PSI: [who we are, what we do, how we do it](#)

We invite SUBRAC members to note the participation of affiliates at Congress 2017.

We also invite committee members to carefully note the on-going follow-up work on the transition to the revised constitution and the implementation of the PoA.

This session includes a detailed orientation on PSI, its core values, organisational structure, policies and protocols.

12:20 pm

“When everything is a priority, nothing is a priority.” – Sectoral and thematic work in the sub-region

Sis Winnifred Meeks, Sis Helene Davis-Whyte, Sis Tifonie Powell, Bro Shamir Brown, Bro Steve Joseph, Sis Sandra Massiah

We invite committee members to note the sectoral focus and the thematic issues that guide PSI's work. We also invite SUBRAC members to recall the recommendations made in the 2016 and 2017 meetings regarding priority sectors, issues, countries and affiliates.

Chairs and co-chairs of Sectoral and thematic Steering Groups will also present their analyses of the document "[Putting People over Profit - Implementing PSI's Congress Mandate 2018 – 2022](#)", giving it a sectoral and thematic focus.

1:00 pm

LUNCH

2:35 pm Public policy must drive decent work for young people: exploring the role of public services unions in the Caribbean

Bro Henry Charles, Independent Youth Development Consultant

Presentation and interactive session.

We invite committee members to actively engage in this session leading us to identify and:

- 1. develop meaningful strategic frameworks for youth employment/empowerment and the role of public services unions in this regard; hopefully led by sharp-minded young activists;*
- 2. clearly define and articulate the role of public service unions in influencing public policy in areas (defined by the global compacts of 2015 as well as through ILO conventions and other key global agreements) and the empowerment of young people. This includes an examination of the situation that is external and internal to the public services unions.*

4:40 pm The global agreements of 2015/2016: What role for public services unions in the Caribbean?

This session will assist committee members in making the linkages between these main agreements: [SDGs](#), [Paris Agreement](#), [Sendai Framework for Disaster Risk Reduction](#), [Financing for Development](#) and the [New Urban Agenda](#); and national development plans and the role of public services unions.

The sessions explores the evolving and critical role of public services unions in national and regional development initiatives.

5:30 pm

END OF DAY ONE

Thursday July 5

9:00 am

NETWORKING

9:15 am Review of Day 1 and plans for day 2

9:30 am **Collective Bargaining in the Public Service: Ratification and Implementation of Convention 151**

We invite committee members to view a presentation by Carlos Carrion-Crespo, ILO Sector specialist -Public services (Convention 151) and engage in discussion on the ratification and implementation of Convention 151 in the Caribbean.

We also invite committee members to note recent cases in Antigua & Barbuda and St Vincent & the Grenadines and to explore initiating actions/campaigns on Convention 151.

11:00
am

NETWORKING BREAK

11:30 am **Small group discussions**

We invite committee members to have discussions in their sectoral networks and thematic groups on the consultation document, noting the realities in the sub-region as well as the critical issues that they identified.

This is also an opportunity for committee members to further explore themes and issues in a more focused setting.

Small group coordinators will distribute the activities that will help guide the discussions in the various groups.

1:00 pm

LUNCH

2:20 pm **The Future of Public Services in the Caribbean**

Bro Wayne Jones, Sis Sandra Massiah

As part of the ILO centenary discussions We invite SUBRAC members to deliberate on their vision for public services in the Caribbean.

3:30 pm **Presentation of work plans from young workers and Caribbean representatives on Inter-American regional committees**

*The representatives and young workers will present their work plans as part of the requirements of the PSI's project with **DGB Bildungswerk**.*

4:20 pm Conclusions and recommendations:

- from SUBWOC
- from small group discussions

5:00 pm Preparations for IAMRECON 2019

- Dates and location
- Preliminary arrangements
- Key issues and themes
- SUBRAC nomination(s) for the Regional Executive Committee (REC)

The various regional conferences will be held in 2019. The Inter-American Regional Conference will be held in Buenos Aires in the middle of the year.

This session provides some basic information and also seeks recommendations on themes and issues for the conference.

5:30 pm

END OF SUBRAC 2018