Strengthening Pension Safety Nets

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Govt. Share (12%)

Employee’s share (%)

GSIS

Services
- Separation pay
- Disability pay
- Death claims
- Old age pension
- Survivorship pension

Investments
- Government bonds
- Corporate bonds
- Equities
- Loans to members
- Etc.
Strengthening safety nets

Areas of risks and therefore of reforms

Collection efficiency

Prudence in investment

Proper use of ICT

Integrity in the delivery of services

Strengthening corporate governance
Collection Efficiency

A. ICT platform for electronic billing and remittance was developed.

B. Institutionalization of Policies on Non-suspension of Loan Privileges of Members.

C. Improvement of a timely and user friendly data base.
Investments

- A. Crafted an Investment Policy that ensures procedure and guidelines on investments and qualifications of investible companies.
- B. Diversification of investment and of investment managers
- C. Use of ICT, such as the Bloomberg terminals where the fund actively monitors the market on a 24/7 bases.
- D. Ability to deploy available investible resources to the fullest.
Delivery of services

- A. biometric system was put in place to establish members identify and verify the authenticity of applications for loans and other claims.
- B. E-crediting of proceeds and limited issuance of checks.
- C. MOA with the National Statistics Office (NSO)
Use of ICT

- Utilization and integration of various IT systems to ensure efficient delivery of services, monitoring of transactions.
- Prudence in the deployment of IT systems to ensure data integrity, and business contribution.
Strengthening Corporate Governance

- Need to ensure the integrity, independence and competence of the Board of Trustees to actively engage management but without interfering in active management of the pension fund.
- The BOT must exercise strong oversight through its committees.
- Constructive dialogue with stakeholders to ensure efficient and professional delivery of services.
Thank you!