

Strategy for “organizing and growth” in East Asia

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One of the two pillars of the document of Membership and Affiliation Working Group (MAWG) is as follows:

“A strategy to build a proactive action plan for recruitment of new affiliates and maintenance/development of existing membership (of current affiliates)”

- In some countries or areas, mapping of unions which have not joined PSI can be a core strategy for organizing and growth.
- However, in some countries, this is not the case. → Maintenance & development of existing membership of current affiliates is more realistic and efficient approach in some countries and areas.

In Japan, there are five affiliates as follows.

- All Japan prefectural and Municipal Workers Union (JICHIRO)
- All Japan Water Supply Workers Union (ZENSUIDO)
- Japan Health Care Workers' Union (JHCWU)
- Japan Public Sector Union (JPSU)
- National Council of Japanese Firefighters and Ambulance Workers (ZENSHOKYO)

All of these affiliates, except ZENSHOKYO, belong to Japanese Trade Union Confederation (RENGO), which is the largest national center in Japan, and an affiliate of ITUC (International Trade Union Confederation).

- Indeed, there is another national center, which is relatively small, but consists of 21 industrial federations.
- It is true that there are public-sector unions in this national center.
- However, approaching these unions and asking them to join PSI is not a realistic plan of action, as PSI affiliates already exist in the same sector, often in the same worksites.

So what can I do?

- Concentrate efforts in development of membership of affiliates.

One example: There is a Social Welfare Workers Council in JICHIRO. It consists of workers at child care centers, social welfare institutions, care workers and home helpers.

Korea

- Federation of Korea Public Trade Unions (FKPU)
- Korean Federation of Public Services and Transportation Workers' Unions (KPTU)
- Korean Government Employees Union (KGEU)
- Korean Health & Medical Workers' Union (KHMWU)
- Korean National Electrical Workers Union (KNEWU)

Macao

- Associação dos Trabalhadores da Função Pública de Macau (ATFPM)

Taiwan

- Chinese Federation of Labour - Public Services Union (CFL-PSU)
- Taipei Travellabour Union (TTLU)

Mongolia

- Federation of Public Employees Trade Union (FPEU)
- Medical Employees Trade Union Federation of Mongolia (METUF)

Hong Kong

- Government Electrical & Mechanical Works Supervisors, Craftsmen & Workmen Assoc. (GEMWSCWA)
- Hong Kong Chinese Civil Servants' Association (HKCCSA)
- Hong Kong Fire Services Department Ambulancemen's Union (HKFSDAU)
- Hong Kong Nurses General Union (HKNGU)

Conclusion

- Prepare Plans of Actions, based on local conditions.
- Prerequisites:
 - Close consultation with affiliates in given countries and areas
 - Independent research on trade union movements in given countries and areas