

SOGIESC's rights at work

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International Human Rights Treaty Bodies

- *Human Rights Committee*
- *Committee on Economic, Social and Cultural Rights (CESCR)*
- *Committee on the Elimination of Discrimination against Women (CEDAW)*
- *Human Rights Council Resolutions:*
 - Protection against violence and discrimination based on sexual orientation and gender identity (adopted 30 June 2016) - A/HRC/RES/32/2
 - Human Rights Council resolution - Human rights, sexual orientation and gender identity (adopted 26 September 2014) - A/HRC/RES/27/32
 - Human Rights Council resolution - Human rights, sexual orientation and gender identity (adopted 17 June 2011) - A/HRC/RES/17/19

ILO

Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

Other grounds – after consultation with employers' and workers' orgs, and other appropriate bodies

Private Employment Agencies Recommendation, 1997 (No. 188)

Prohibited – vacancy notices or offers of employment that directly or indirectly result in discrimination on grounds such as ... sexual orientation

HIV and AIDS Recommendation, 2010 (No. 200)

Workplace measures – promoting the involvement of all workers regardless of their sexual orientation

Standard Setting on Violence and Harassment at Work, 2019