*[insert date here]*

Guyana Local Government Officers’ Union (GLGOU)

Woolford Avenue, Georgetown

**COOPERATIVE REPUBLIC OF GUYANA**

 President - daleantford@yahoo.com

 General Secretary - wendyedecunha@yahoo.com

Dear Sis DeCunha and Bro Beresford

Solidarity greetings from the [*insert name of your union here*] to members of the Guyana Local Government officers’ Union (GLGOU).

The members of the [*insert name of your union here*] are deeply shocked at the circumstances surrounding the appointment of a Town Clerk at the Mayor and City Council in Guyana. We have followed your reports and actions as well as the reports from the various media in Guyana. Public service is the highest level of service one can render. It demands high standards at each and every stage.

As affiliates of Public Services International (PSI), we all believe in, and promote quality public services. Providing quality public services to those in our communities requires commitments on the part of workers and employers, and especially governments. That commitment to service grows even more when employers and governments demonstrate their responsibility through provision of the necessary resources – high quality working conditions, respect for human and trade union rights, commitment to equality and equity, and justice. This starts from recruitment into the public service and extends to retirement.

We have taken note of the challenges that your members have been facing in the Mayor & City Council in ensuring that quality services are provided to those working in and using the public markets, on the streets of Georgetown and in various facilities in which your members provide valuable services. Workers provide these services under the direction of supervisors and managers. And where one aspect is wanting the level of service provided is affected. Workers’ ability to provide quality services depends substantially on the wide-ranging investments made into those services.

Tripartism, social dialogue and respect for and adherence to agreed guidelines, transparency and democratic principles are the hallmarks of truly democratic societies. In this regard, we are also especially concerned and on alert at the growing signs of disrespect for and denial of the right to collective bargaining between the government and our sisters and brothers in the Guyana Public Service Union (GPSU).

Please convey to your members, this union’s solidarity with them in their fight and demand for transparency, democracy, fairness and respect. You deserve nothing less. The people deserve nothing less.

This union will continue to follow the developments in this issue. And rest assured of our continued support and solidarity as we all seek to improve standards, provide quality services and ultimately contribute to the sustainable development of our respective countries.

In solidarity

*[insert name and signature of president or general secretary]*

*Copies to*

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