



File Reference: RP/CR/NH/CV
Contact: rights@world-psi.org

17 November 2016

Dear Prime Minister Almelki,

WORKING CONDITIONS OF ENERGY SECTOR WORKERS

I am writing on behalf of Public Services International (PSI), the international trade union federation representing more than 20 million public sector workers in 153 countries around the world, to support the actions and demands by workers of the energy sector in Jordan.

On 9 November 2016, the workers of the electricity company in Ras Al Ain implemented a sit-in to protest against the management of the company, who suspended the dialogue with the workers after refusing to address their demands. These are:

- All employees should be entitled to a compensation of 25,000 Dinars if they are subject to involuntary termination of service at 55 years old (rather than 60 years old)
- Legal heirs should benefit from this compensation in case of death of the employee.
- All employees should be entitled to a refund of their contributions to the pension fund in case of involuntary termination of the contract of employment.
- All employees should be entitled to 30 days of leave, on equal basis.
- All employees and their families should be entitled to health insurance similar to the one granted to senior staff.
- The salary should be increased to adjust to the cost of living.
- The company's contribution to the saving fund should be increased from 11% to 13%.

In addition, workers of the National electricity company and the electricity company in Al Samra have also been protesting against the unilateral decision by the government to cancel the benefit of health insurance for the workers and their families.

PSI is concerned that these changes will affect the social peace in your country. More important, they will have a negative impact in the life and well-being of hundreds of workers and their families.

Therefore, PSI urges your government to open an effective social dialogue with workers and their representatives. Participation on equal basis and co-determination is an important part in successful industrial relations in the public services, and it is the only way to foster social peace and help to create an enabling environment for the realization of economic growth.

Respectfully,



Rosa PAVANELLI
General Secretary

His Excellency
Dr. Hani Almelki
Prime Minister of Hashemite Kingdom of Jordan
Fax: +965 64642520,
Email: info@pm.gov.jo

cc. Mr. Ali Al Ghazawi
Minister of Labor
Fax: +965 65855072
Email: info@mol.gov.jo

Dr. Ibrahim Saif
Minister of Energy and Mineral Resources
Fax: +965 65865714
Email: memr@memr.gov.jo