PSI in the Americas
PSI in the Caribbean
The Inter-Americas Region

- Andean countries – Aruba#, Bolivia, Colombia, Ecuador, Peru, Venezuela
- Southern Cone - Argentina, Chile, Paraguay, Uruguay
- Brazil
- Central America, Mexico, Cuba and Dominican Republic - Cuba, Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama
- **Caribbean**
- Canada
- USA
About the sub-region

- 23 affiliates in 20 countries and territories

### Population

<table>
<thead>
<tr>
<th>Population Range</th>
<th>Affiliates</th>
<th>Countries/Islands</th>
</tr>
</thead>
<tbody>
<tr>
<td>5,000</td>
<td>Montserrat</td>
<td></td>
</tr>
<tr>
<td>10,000 – 30,000</td>
<td>Caribbean Netherlands, Anguilla</td>
<td></td>
</tr>
<tr>
<td>30,000 – 50,000</td>
<td>Sint Maarten, Turks &amp; Caicos Islands, British Virgin Islands</td>
<td></td>
</tr>
<tr>
<td>50,000 – 100,000</td>
<td>St Vincent &amp; the Grenadines, Antigua &amp; Barbuda, Dominica, Cayman Islands, St Kitts-Nevis</td>
<td></td>
</tr>
<tr>
<td>100,000 – 200,000</td>
<td>Curaçao, Grenada, St Lucia, Aruba, US Virgin Islands</td>
<td></td>
</tr>
<tr>
<td>200,000 – 500,000</td>
<td>Guadeloupe, Martinique, Bahamas, Barbados,</td>
<td></td>
</tr>
<tr>
<td>500,000 – 1 million</td>
<td>Suriname and Guyana</td>
<td></td>
</tr>
<tr>
<td>1.3 million</td>
<td>Trinidad &amp; Tobago</td>
<td></td>
</tr>
<tr>
<td>2.7 million</td>
<td>Jamaica</td>
<td></td>
</tr>
<tr>
<td>10.7 million</td>
<td>Haïti</td>
<td></td>
</tr>
</tbody>
</table>
Examples of the diversity

• Multiple languages (French, Dutch, English, Papiamento, Haitian Creole, Spanish)
• Indigenous peoples (St Vincent, Belize, Dominica, Guyana, Suriname)
• Government – parliamentary democracies and republics, including
  – Independent countries
  – British Overseas Territories
  – Countries in the Kingdom of the Netherlands
• Economies
  – Small, open
  – Highly vulnerable to external shocks
  – ‘Natural’ disasters and other climate change factors are major threats to growth and sustainability
23 affiliates, 20 countries and territories

• Anguilla Civil Service Association (ACSA)
• Antigua & Barbuda Public Service Association (ABPSA)
• Antigua & Barbuda Workers’ Union (ABWU)
• Bahamas Public Services Union (Bahamas PSU)
• National Union of Public Workers, Barbados (NUPW Barbados)
• Public Service Union of Belize (PSU of Belize)
• Bermuda Industrial Union (BIU)
Caribbean affiliates

- Bermuda Public Services Union (Bermuda PSU)
- Algemene Bond Van Overheid personeel (ABVO-Curaçao)
- Dominica Public Service Union (DPSU)
- Grenada Public Workers’ Union (GPWU)
- Guyana Local Government Officers’ Union (GLGOU)
- Guyana Public Service Union (GPSU)
- Confédération des Travailleurs et Travailleuses des Secteurs Public et Privé (CTSP d’Haïti)
- Jamaica Association of Local Government Officers (JALGO)
- Jamaica Civil Service Association (JCSA)
Caribbean affiliates

• Montserrat Civil Service Association (MCSA)
• St Lucia Civil Service Association (SLCSA)
• St Lucia National Workers’ Union (SLNWU)
• Windward Islands Civil Servants’ Union-Private Sector Union (WICSU/PSU)
• Public Service Union of St Vincent & the Grenadines (SVGPSU)
• National Union of Government & Federated Workers of Trinidad & Tobago (NUGFW-TT)
• Public Services Association of Trinidad & Tobago (PSA-TT)