



PSI in the Americas PSI in the Caribbean



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The Inter-Americas Region

- Andean countries – Aruba#, Bolivia, Colombia, Ecuador, Peru, Venezuela
- Southern Cone - Argentina, Chile, Paraguay, Uruguay
- Brazil
- Central America, Mexico, Cuba and Dominican Republic - Cuba, Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama
- **Caribbean**
- Canada
- USA





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About the sub-region

- 23 affiliates in 20 countries and territories
- Population

5,000 Montserrat	10,000 – 30,000 Caribbean Netherlands Anguilla	30,000 – 50,000 Sint Maarten, Turks & Caicos Islands, British Virgin Islands
50,000 – 100,000 St Vincent & the Grenadines, Antigua & Barbuda, Dominica, Cayman Islands, St Kitts-Nevis	100,000 – 200,000 Curaçao, Grenada, St Lucia, Aruba, US Virgin Islands	200,000 – 500,000 Guadeloupe, Martinique, Bahamas, Barbados,
500,000 – 1 million Suriname and Guyana	1.3 million Trinidad & Tobago	2.7 million Jamaica
10.7 million Haïti		



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Examples of the diversity

- Multiple languages (French, Dutch, English, Papiamento, Haitian Creole, Spanish)
- Indigenous peoples (St Vincent, Belize, Dominica, Guyana, Suriname)
- Government – parliamentary democracies and republics, including
 - Independent countries
 - British Overseas Territories
 - Countries in the Kingdom of the Netherlands
- Economies
 - Small, open
 - Highly vulnerable to external shocks
 - ‘Natural’ disasters and other climate change factors are major threats to growth and sustainability



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23 affiliates, 20 countries and territories

- Anguilla Civil Service Association (ACSA)
- Antigua & Barbuda Public Service Association (ABPSA)
- Antigua & Barbuda Workers' Union (ABWU)
- Bahamas Public Services Union (Bahamas PSU)
- National Union of Public Workers, Barbados (NUPW Barbados)
- Public Service Union of Belize (PSU of Belize)
- Bermuda Industrial Union (BIU)



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Caribbean affiliates

- Bermuda Public Services Union (Bermuda PSU)
- Algemene Bond Van Overheidpersoneel (ABVO-Curaçao)
- Dominica Public Service Union (DPSU)
- Grenada Public Workers' Union (GPWU)
- Guyana Local Government Officers' Union (GLGOU)
- Guyana Public Service Union (GPSU)
- Confédération des Travailleurs et Travailleuses des Secteurs Public et Privé (CTSP d'Haïti)
- Jamaica Association of Local Government Officers (JALGO)
- Jamaica Civil Service Association (JCSA)



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Caribbean affiliates

- Montserrat Civil Service Association (MCSA)
- St Lucia Civil Service Association (SLCSA)
- St Lucia National Workers' Union (SLNWU)
- Windward Islands Civil Servants' Union-Private Sector Union (WICSU/PSU)
- Public Service Union of St Vincent & the Grenadines (SVGPSU)
- National Union of Government & Federated Workers of Trinidad & Tobago (NUGFW-TT)
- Public Services Association of Trinidad & Tobago (PSA-TT)